



# R&D Outsourcing as a form of Business Transformation Partnership

*Sandeep Kishore*

*Corporate Representative – HCL Japan*

*Exec. Vice President and Global Head, Sales & Practice  
Engineering and R&D Services*

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*Tokyo, Japan*

# The world we now live in



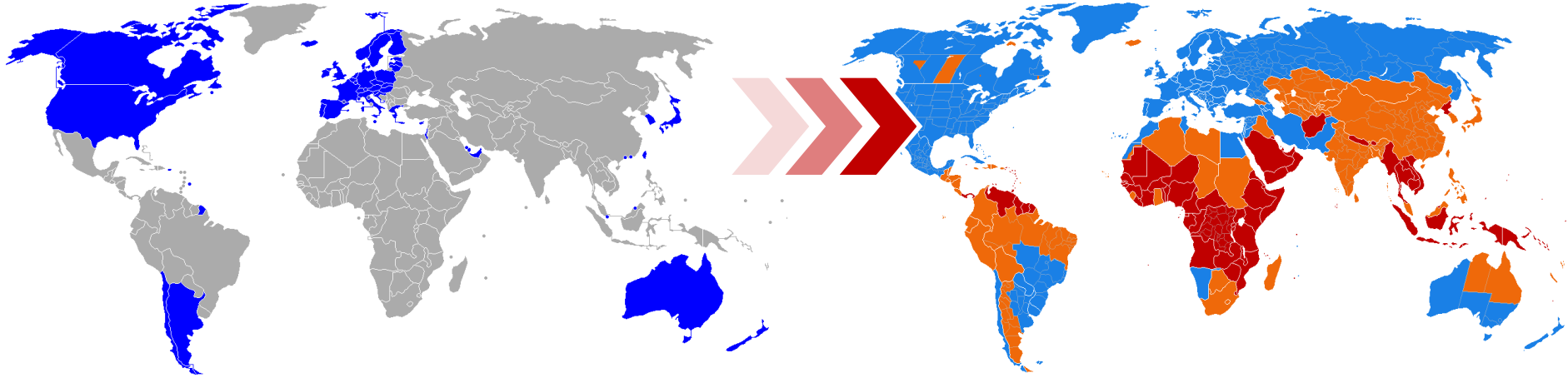
# The world we now live in



# The world we now live in



# ... and the market we are moving towards



- By 2020 there will be a significant shift in the global distribution of economic power to emerging economies
- Of the incremental GDP growth of \$26T ; 60% expected to be from emerging economies



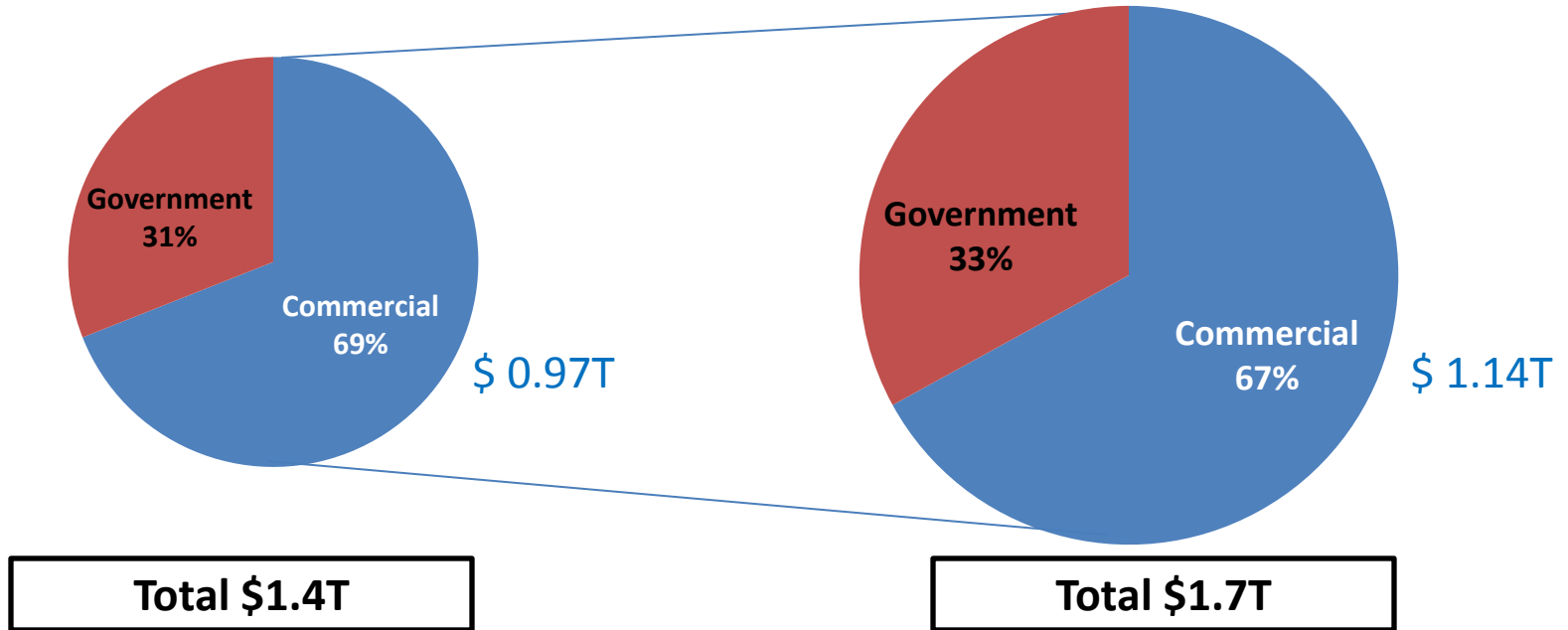
# ... and the market we are moving towards



- Next Billion Consumers will drive **\$10 Trillion** towards global GDP by 2020
- **Additional 1.3 B** people by 2020 as global middle class

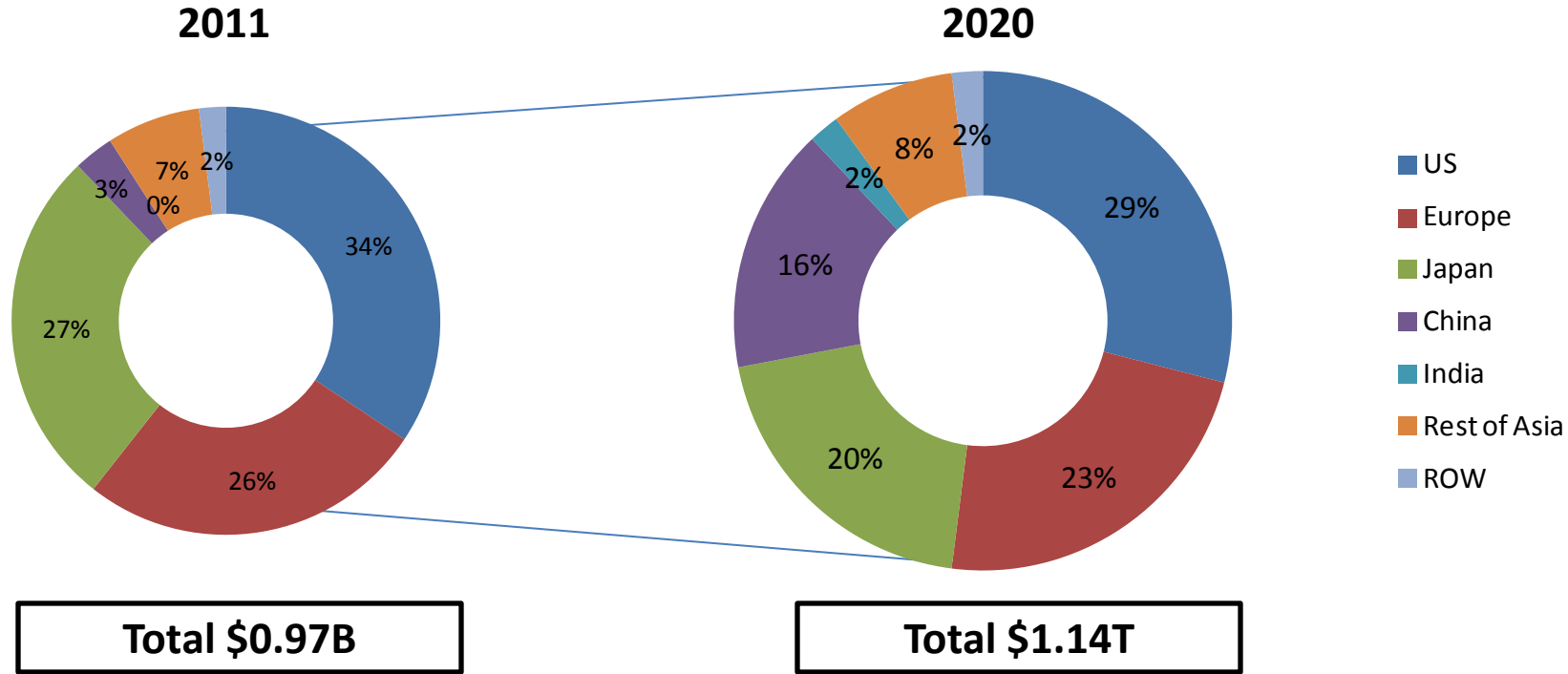
# Global R&D Industry Context

# Global R&D Spend : 2011 – 2020, 2.2% CAGR



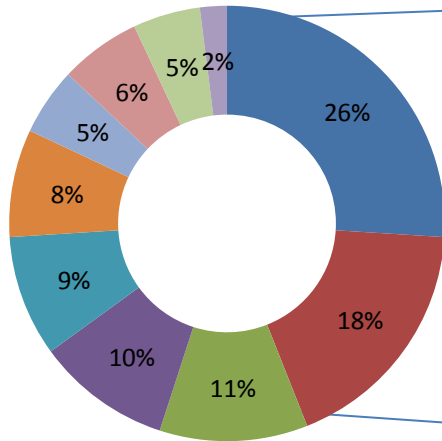


# Global Commercial R&D : Geo



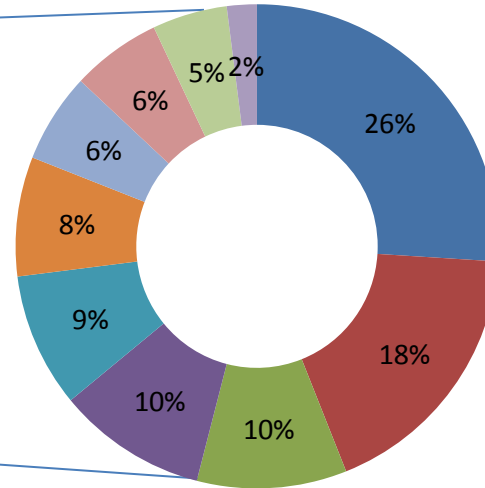
# Global Commercial R&D : Industry

2011



**Total \$0.97B**

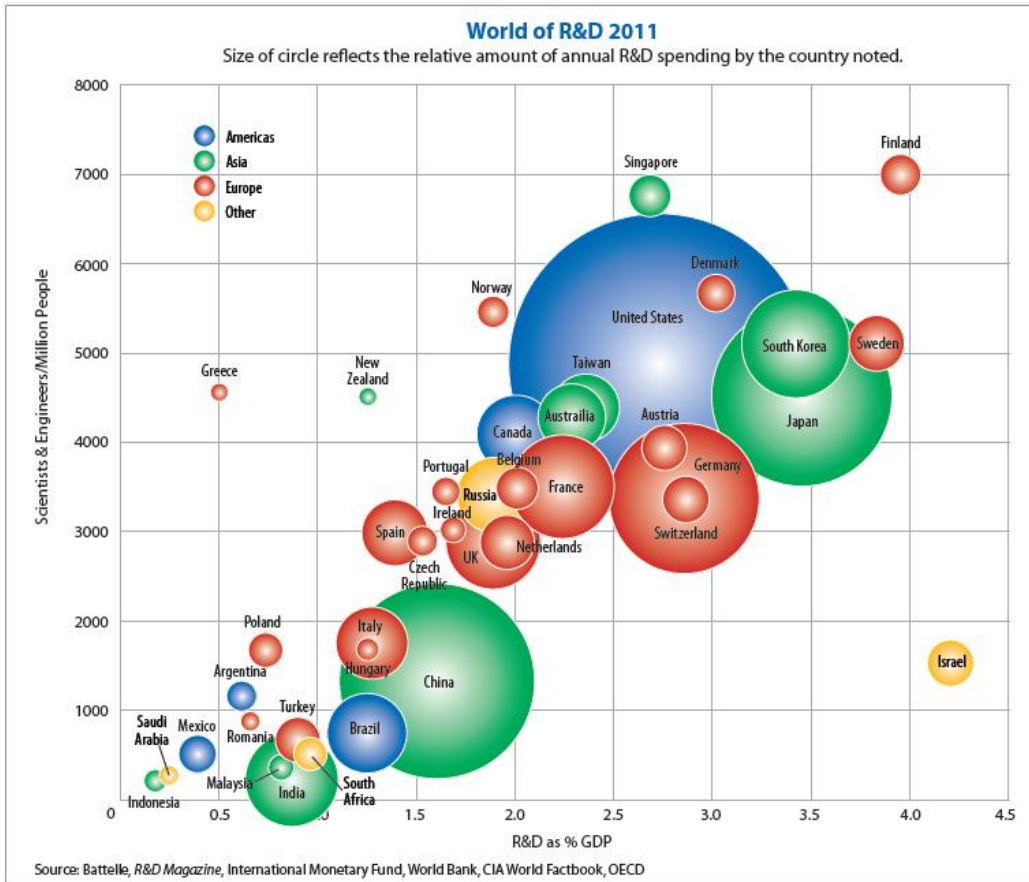
2020



**Total \$1.14T**

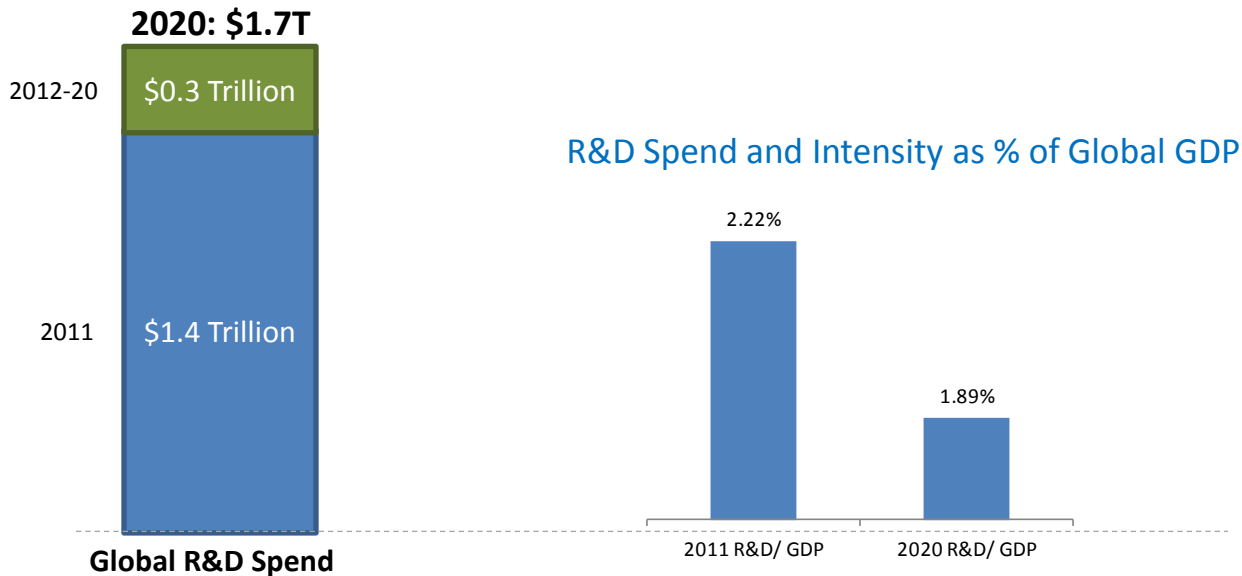
- Automotive
- Consumer Electronics
- Telecom
- Machinery
- Semiconductor
- Computing Systems
- Aerospace
- Energy
- Medical Devices
- Other

# R&D as % GDP : 2011

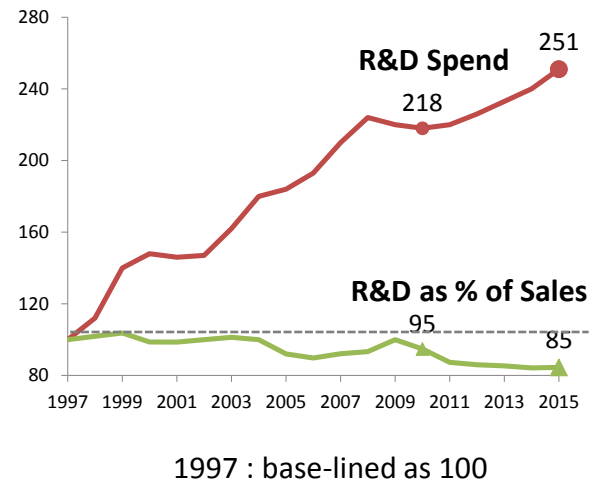


# New Normal in Engineering and R&D :

## R&D intensity; flat to decline over this decade



Top 1000 Innovators: R&D Spend



- Global R&D spend is flat and will lag GDP addition during the current decade
- R&D Spend growth in Top 1000 Innovation companies will lag business growth
- Product Engg. teams have to address market opportunities with smaller budget increases





**Engineering and R&D :  
India Context**

# Engineering and R&D Services from India : the road ahead @ 16.2% CAGR

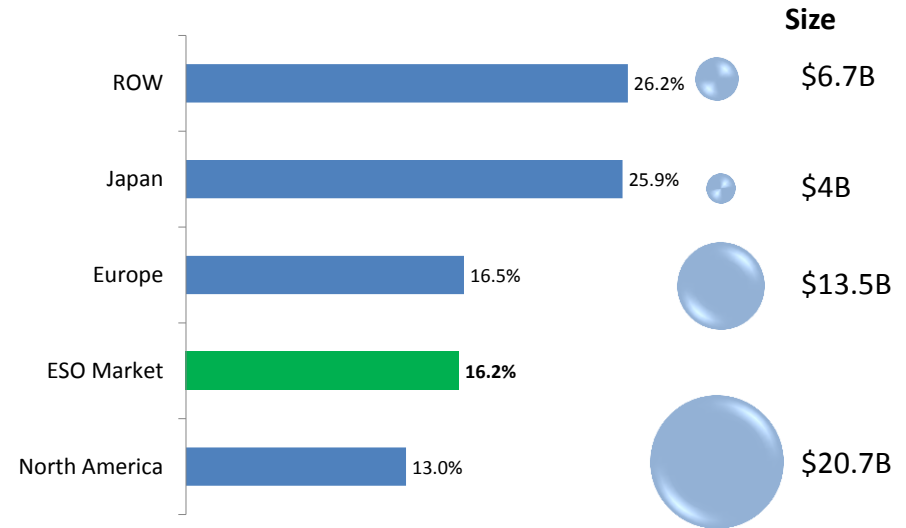
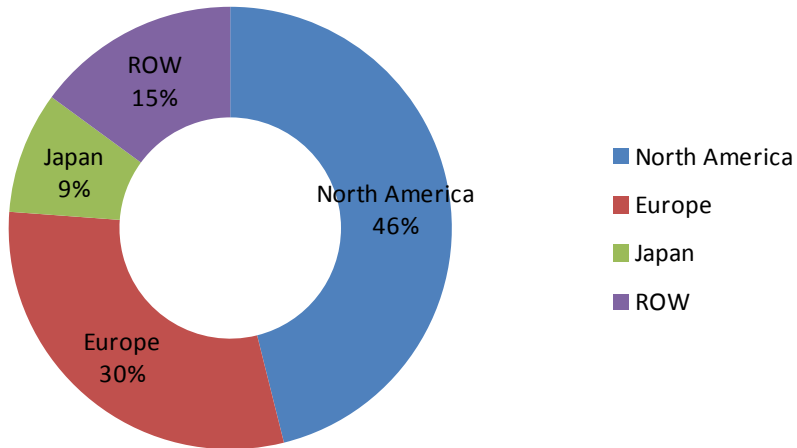
2011 : Engineering and R&D was 19% of Indian IT Exports  
2020 : ER&D ~3X in scale of 2011



# Engineering Services Market :

## Geo wise growth

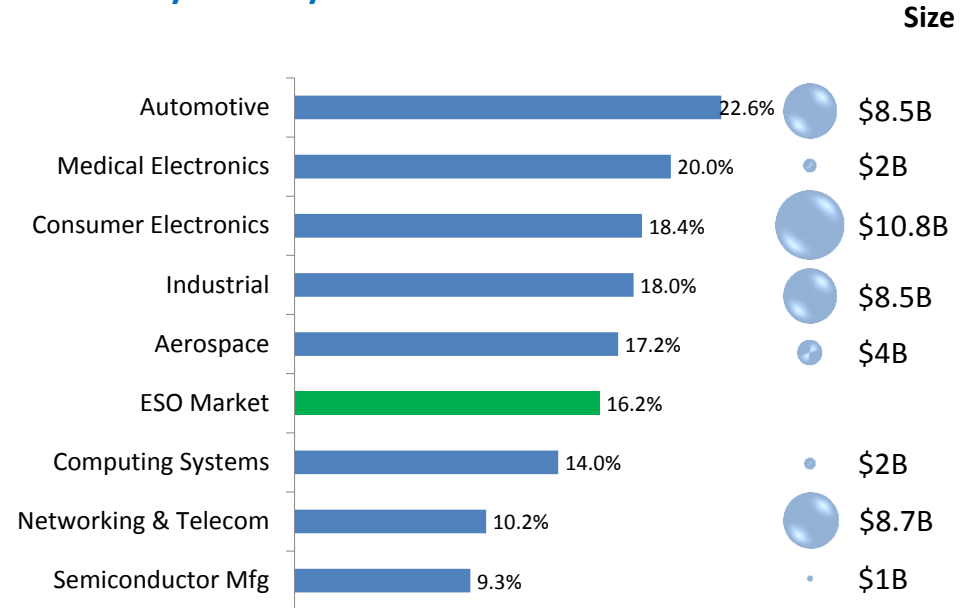
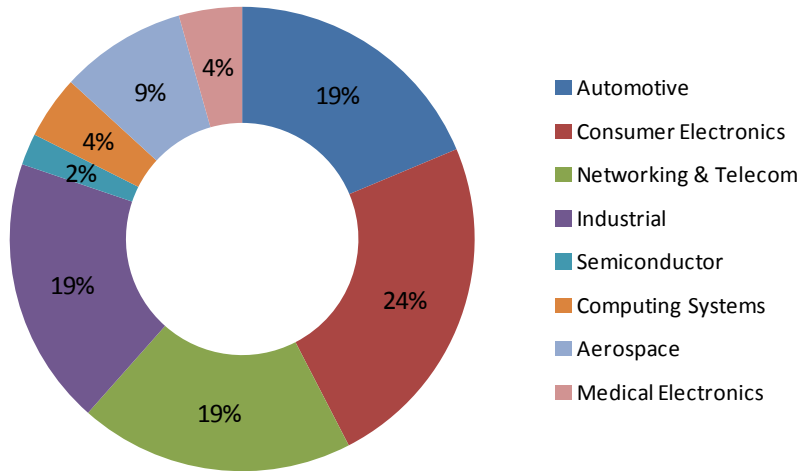
### 2020 ES market: Size & Growth by GEO



# Engineering Services Market :

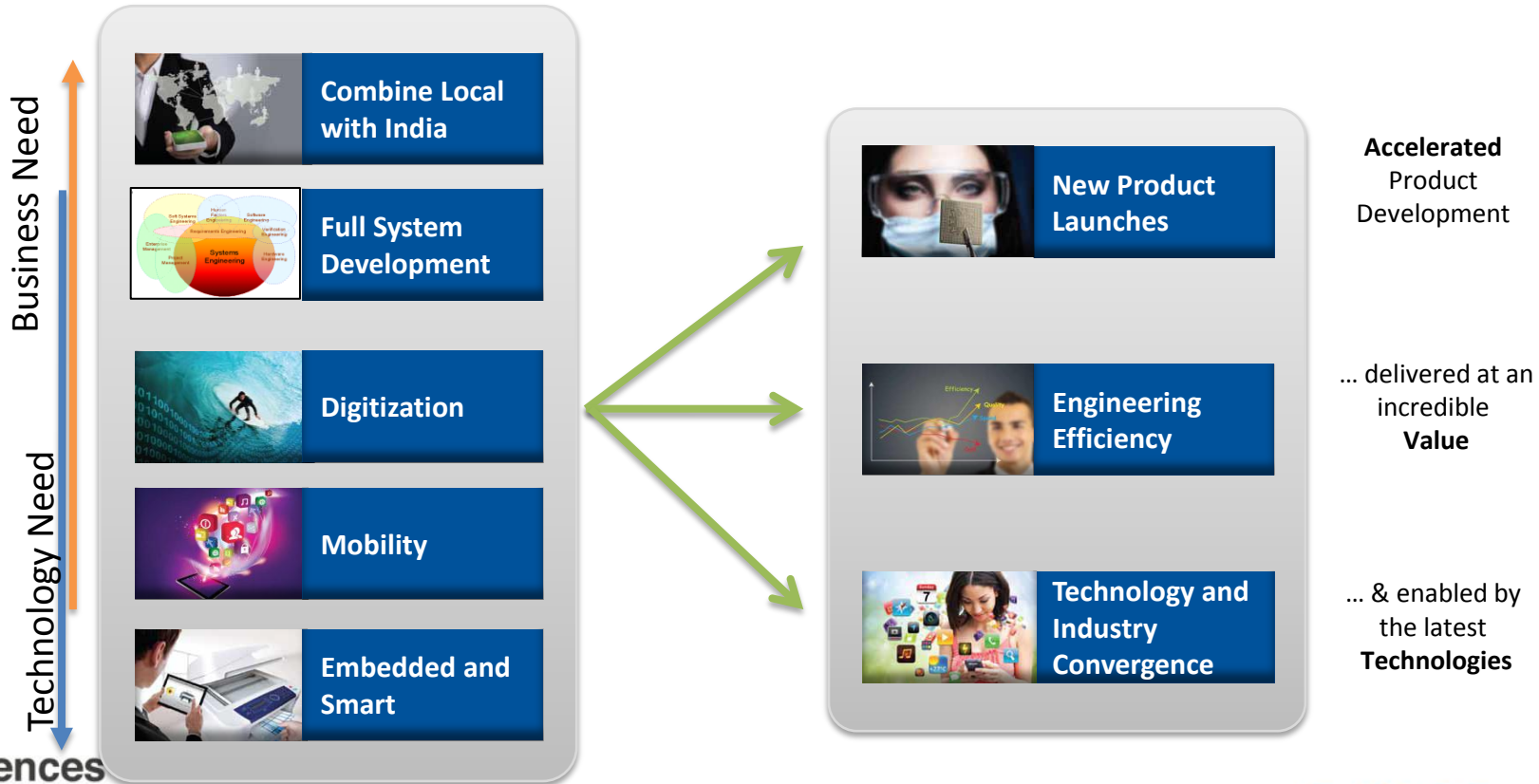
## Industry wise growth

### 2020 ES market: Size & Growth by Industry





# 8 key themes for ESO growth





**Most of the World's  
best known brands  
leverage India in  
Engineering Services**

A futuristic medical room with a patient bed and a large medical device. The room has a blue and white color scheme with a curved ceiling and large windows. The medical device is a large, white, cylindrical structure with a control panel and a patient bed attached to it. The patient bed is white and has a control panel at the head. The room is brightly lit with blue light from the ceiling and walls.

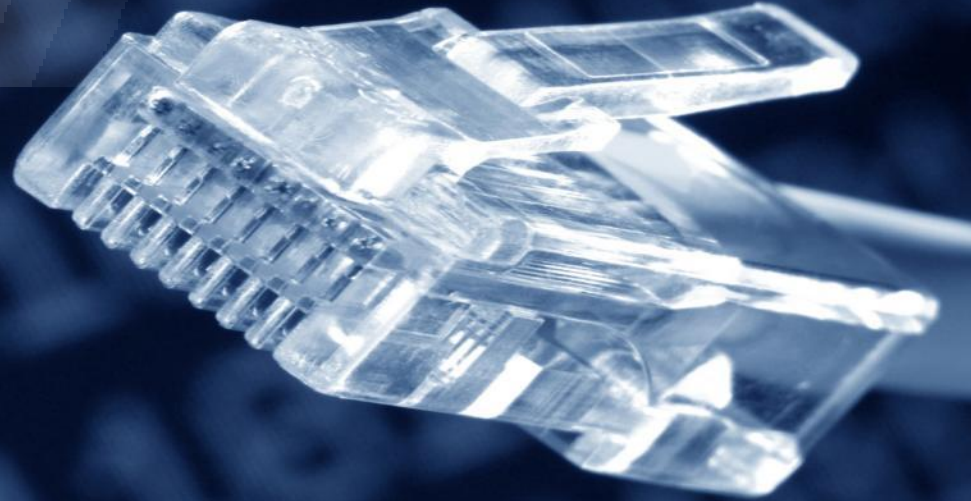
## Medical Devices

- Class II and III devices
- Diabetes, Renal, Dialysis, Implantable drug delivery, Ortho, Women health, Cardiovascular, Surgery, Urology
- Designed for care, quality, diagnostics

**Failure is not an option...**

# Telecom

- 75% of the products, platforms, devices, tools
- Core network, SDN, Video, Analytics, Mobility, Converged and self healing network, IPV6, M2M
- SW, Embedded, Value Engineering, Test & Certification
- One of the largest global engagements in ESO





# Office Automation



- 3 COEs ; High speed data analytics, Imaging, Control Systems
- Design, Development and Life cycle management of 8 products complete end-2-end
- Cloud based Apps for new segment, emerging market

# Consumer

- Picture quality so lifelike it's like looking through a window
- 4K LCD Panel, 4 X ultraHD
- Apps and connect to the world through Entertainment Network
- Imaging and SW, All screen development
- Platform, Devices, Embedded, Mobile, Quality



# Automotive

- Embedded systems in car have 40+% of R&D spend
- Hybrid / Electric, Battery Management Systems
- Communication, Entertainment, Safety, Telematics
- V2V, V2I, Connected cars, Integrated ecosystem
- User Experience, Localization, Environmental

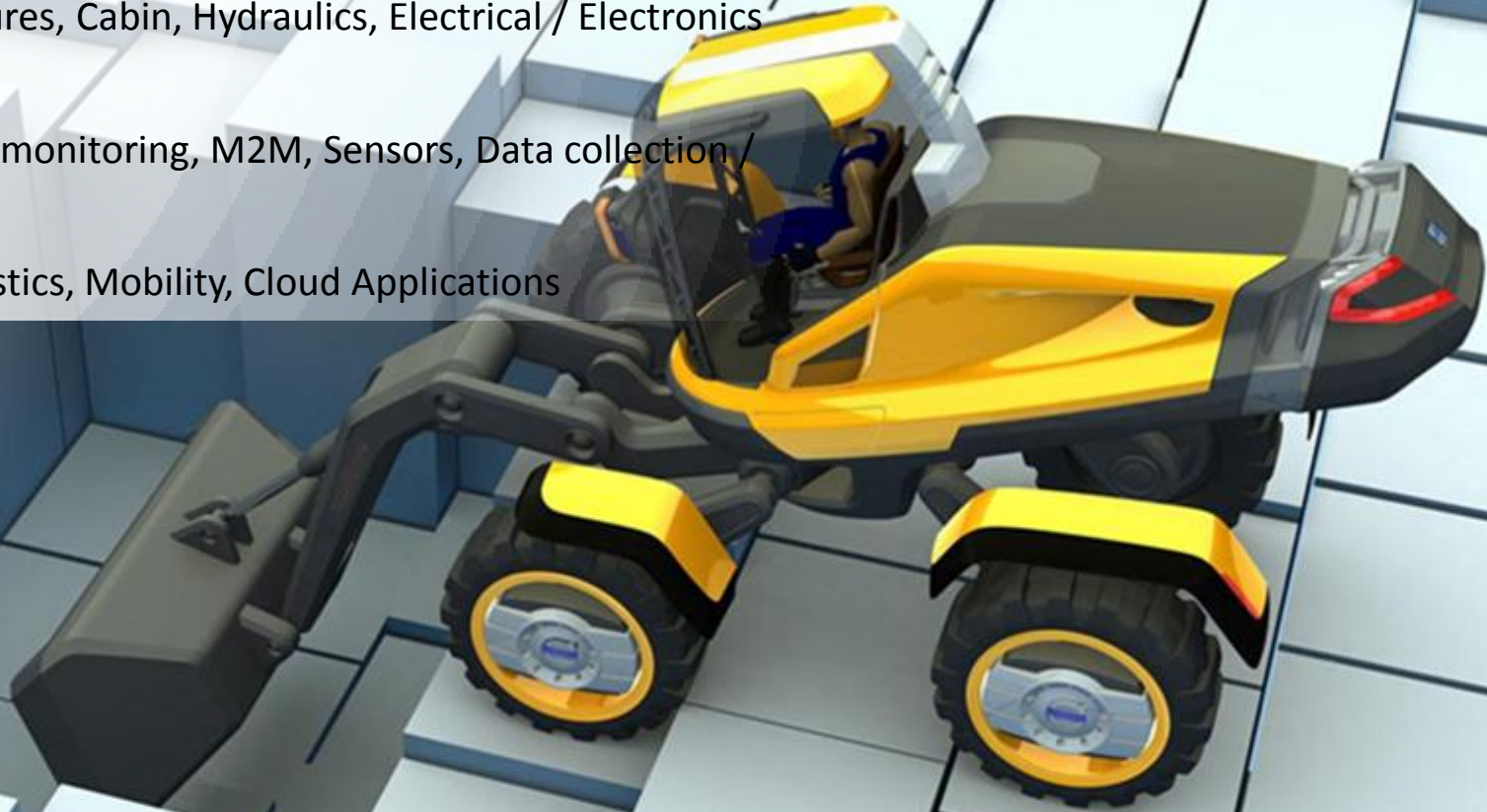


**Auto : ~25% of Global ER&D**



# Industrial / Heavy Machineries

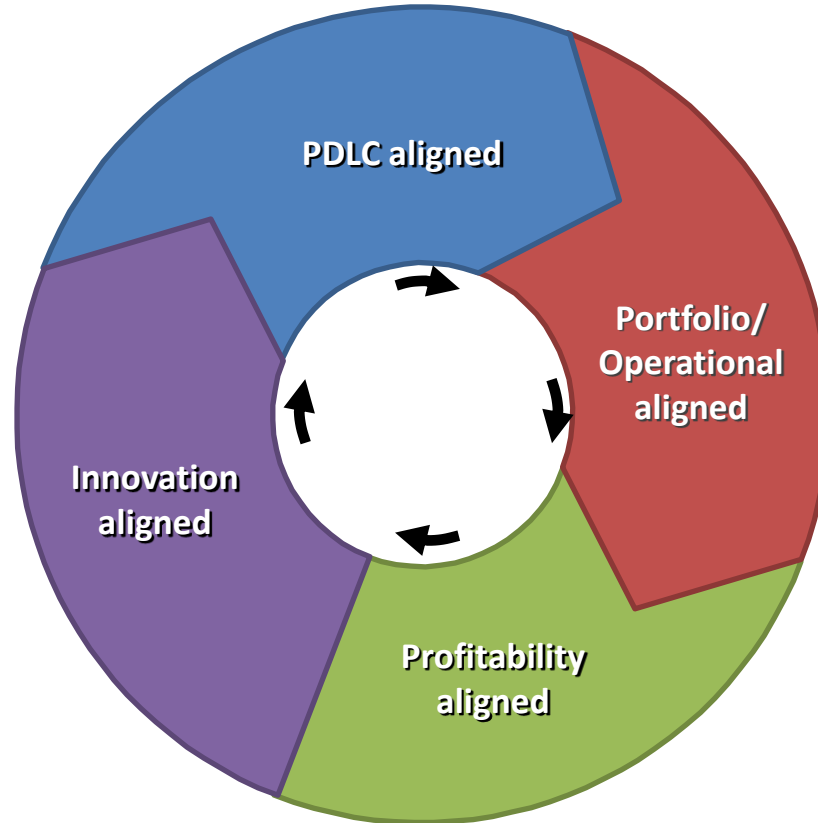
- Powertrain, Structures, Cabin, Hydraulics, Electrical / Electronics systems
- Device control and monitoring, M2M, Sensors, Data collection / analytics
- Telematics, Diagnostics, Mobility, Cloud Applications



**Industrial ESO growth 18% CAGR; same as Consumer**

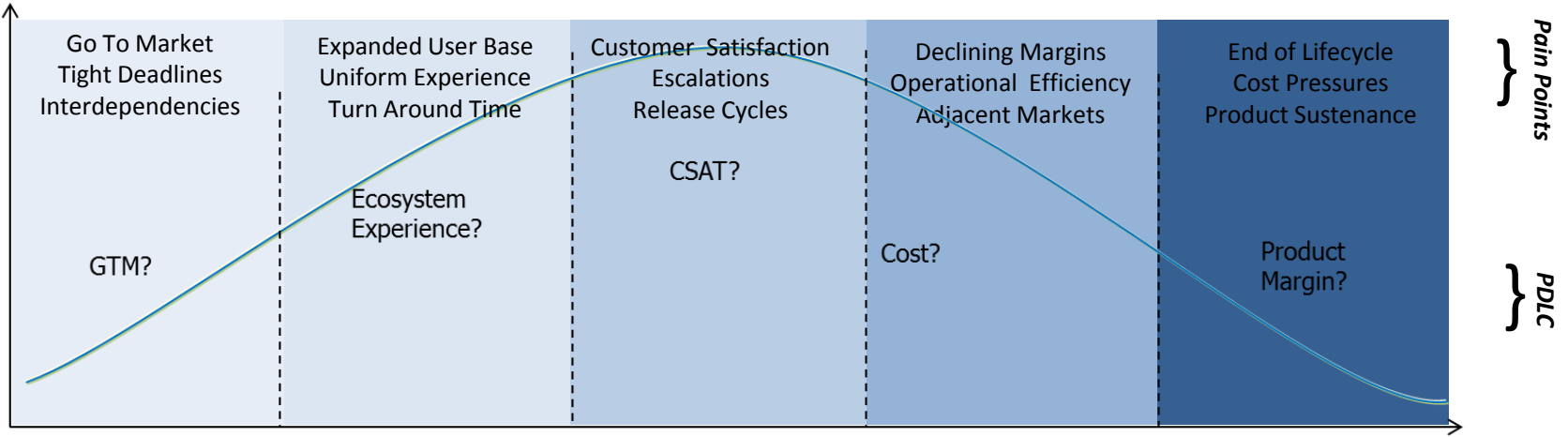
# ESO and Business Transformation : Engagement Context

# Engg. Services Outsourcing and Business Transformation





# PDLC alignment



Introduction                      Growth                      Maturity                      Decline                      Sustenance

**Product launch & Acc.**

- Solutions
- Product Mgmt.
- Architecture
- System Engg.

**Platform build & Acc.**

- Platform Engineering
- I18N/L10N
- Performance engineering

**Product Q&C**

- Test Automation
- Release Management
- Process Management

**Value Engineering**

- BOM optimization
- Supply Chain Mgmt.
- Emerging Market Addressal

**Product Sust. & Support**

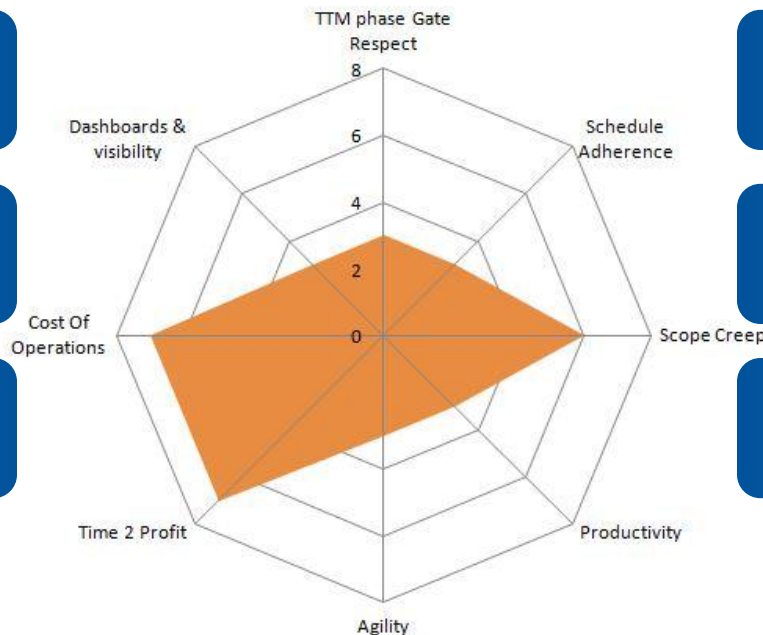
- Cost of quality
- Cost of sustenance
- Maintaining Product Margin

# Portfolio / Operational alignment

Most product companies with 10+ years of history have multiple products, releases, diverse teams, silo operations ..

Diversified customer portfolio with respect to: businesses, industries & geographies

Engineering processes are geared for medium - long product launch cycles



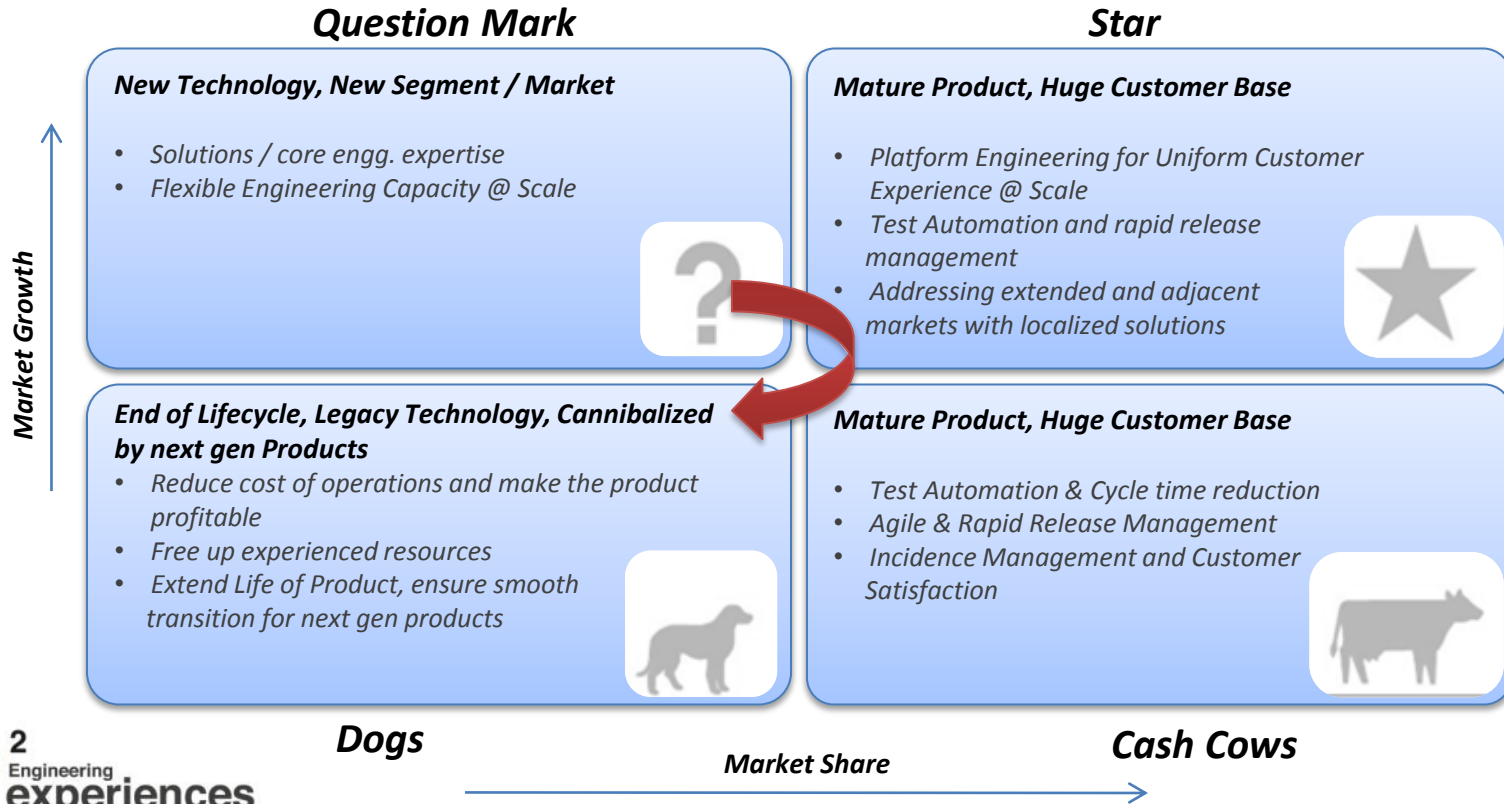
Installed base is the main contributor to profits, Maintenance contracts contribute to large share of revenue and profits

Investments need to be unlocked and put into newer products

Significant cost pressure from engg. operations

# Profitability alignment

BCG matrix; low growth and low market share products cause significant drain



# Innovation alignment



a

## Product innovation

Patentable ideas  
Supplier sourced Innovation



c

## Business model innovation

Outcome based Risk reward /  
Revenue share



b

## Process innovation

Injection of Intelligence  
Operational Efficiencies



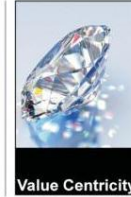
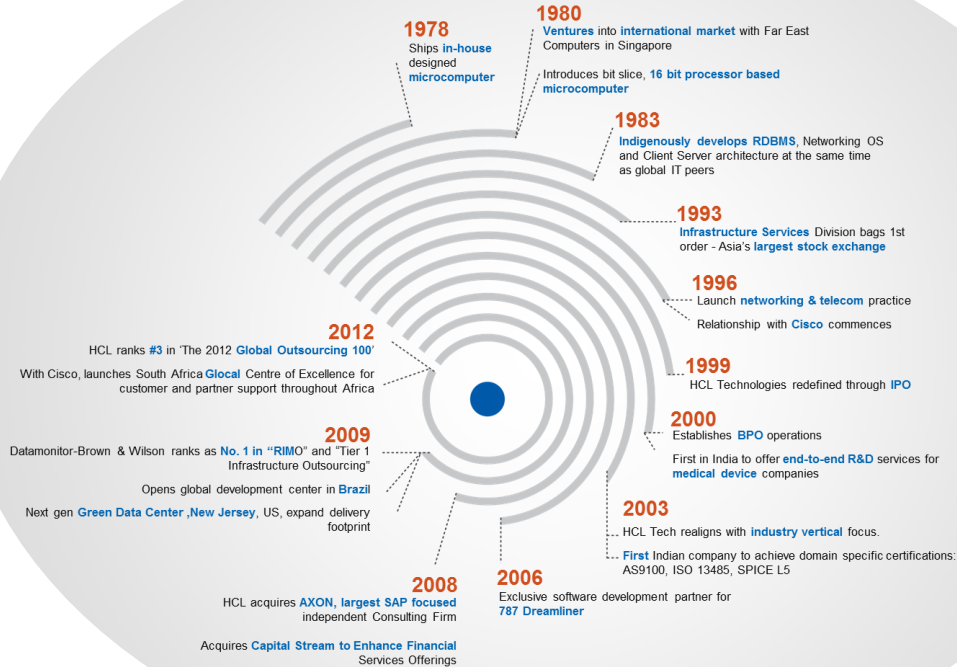
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## New market ideas

Product adjacencies  
Industry / technology convergences

# HCL Technologies, an introduction

# About HCL



- **\$ 6.2 B Enterprise**
- **90,000 Employees**
- **31 Countries**



# HCL Japan

**19** Years of local presence

**35+** Customers

**#1** Indian services company in Japan

**500+** Engineers skilled in Japanese language including 56 Native Japanese

**\$8B+** Product revenue enabled

**8 of 32** Top 150 R&D companies are HCL's Customers

**2000** Employees across Japanese projects

Only Indian Service Provider to be certified by **VCCI** Japan

**70+** Language support experts

Asian Human Capital **Award** 2011

Absolute Market Leadership in Engineering Services

Largest Engineering Outsourcing by a Japanese Company

Local Multi-Lingual Employees  
30% Local Hires

Industry Best in Class CSAT  
100% Contract Renewals

# HCL ERS : creating business impact for our customers across the globe everyday

## North America

225+ customers

\$40 B+ product revenue enabled

3 US based Engineering Development Centers with 50% local employees / 20+ Offices

- by 18,500 HCL ERS engineers across 4 continents; 3000 outside India
- for 300+ active engineering customers
- at 75 active Offshore Development Centers with dedicated labs, 22 shared labs

## Japan

25+ customers / Focus industry verticals: CE, Medical & Office Automation; Auto and Industrial

Japan dedicated, Multi-lingual engg. / engagement teams / 2 Offices, Tokyo and Osaka

## Europe

50+ customers / 4 Regions in Europe

15 of 50 Top Tier R&D companies are HCL's Customers

1 Europe Development Center, 80% local employees

## India

\$25+ M investment in engg. labs

~ 100 development centers, dedicated and shared

6 locations, 15,500+ engineers, among the largest engg. strength globally



# Lets recap ...



The world we live in has changed ....

Global R&D investment will lag global GDP growth over this decade ....

Engg. and R&D Services from India will grow 8 times faster than global R&D ....

Best known global brands leverage India's engineering and design ....

4 Engagement contexts of ESO and Business Transformation .....

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Thank You